

Special Meeting 5/30/23

Board President Becky Gannon called this special meeting to order at 5:10 P.M.

Ms. Gannon led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy

2023-129 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2023-129. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:11 P.M.

Mr. Steve Easterling, Superintendent, Ms. Ellen Adkins, Director of Instructional Programs, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:11 P.M.

Mr. Rick Roach, Middle School Principal, and his wife, Mrs. Amanda Roach, were also invited into executive session at 5:11 P.M.

Mr. and Mrs. Roach were excused from executive session at 5:18 P.M.

Mr. Brad Bennett, Attorney with Bricker & Graydon LLP, was invited into executive session via conference call at 6:45 P.M. The conference call ended at 6:52 P.M.

The Board came out of executive session at 6:52 P.M. with all members present.

2023-130 RESOLUTION APPROVING THE RESIGNATION OF MIA CRUM FROM HER FULL-TIME POSITION OF ELEMENTARY TEACHER EFFECTIVE MAY 29, 2023.

Ms. Bryant moved to adopt resolution 2023-130. Ms. Murphy seconded the motion. All members voted yes.

2023-131 RESOLUTION TO EMPLOY AND APPROVE THE FOLLOWING FOR THE 2023 SUMMER SCHOOL EXTENDED LEARNING PROGRAM:

(\$16.50/HOUR):

CODEY ERWIN, JULIE PANCAKE, KIM DEMENT, AUDRA CAMERON, MEGAN COOPER, CANDI HOLMES, BILLY JENKINS

(UNION AND/OR CONTRACTUAL APPLICABLE RATES):

BAMBI JOHNSON, ASHLEY ROWE, COLLEEN ARMSTRONG, DEAN PALMER, ANGIE BLEVINS, AND ALL COOKS, CUSTODIANS, AND BUS DRIVERS.

STIPENDS FOR ADMINISTRATIVE EXTENDED SERVICE/SUMMER SCHOOL:

ANGIE LAFON \$1,500.00, MONICA MAHLMEISTER \$500.00, RICK ROACH \$1,500.00, DEAN MADER \$1,500.00, AND SHARON BRAMMER \$1,200.00.

RESOLUTION ALSO CORRECTS PREVIOUS RESOLUTION 2023-119, DATED MAY 22, 2023. BRITTANY HAMILTON IS TO BE PAID HER UNION CONTRACTUAL RATE OF PAY FOR ANY SUMMER SCHOOL EXTENDED LEARNING WORK.

Mr. Harrison moved to adopt resolution 2023-131. Ms. Gannon seconded the motion. All members voted yes.

2023-132 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE MIDDLE SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2023-2024 SCHOOL YEAR:

ATHLETIC DIRECTOR	JARROD KEATON
ACTIVITIES DIRECTOR	AMY LUCAS
MIDDLE SCHOOL YEARBOOK ADVISOR	MICHELLE DILLOW
QUIZ BOWL ADVISOR	LEIGH ANN WAGINGER
CHEERLEADER ADVISOR	AUDREY MALONE-BROWN
WEIGHTLIFTING COACH	RICK BARRETT
SUMMER CONDITIONING COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	RICK BARRETT
BOYS ASSISTANT FOOTBALL COACH	SHAWN DOYLE
BOYS ASSISTANT FOOTBALL COACH	TREVOR BARRETT
GIRLS 7 TH GRADE VOLLEYBALL COACH	JORDAN HANNAN
GIRLS 8 TH GRADE VOLLEYBALL COACH	HALEY BARTRAM
BOYS 7 TH GRADE BASKETBALL COACH	BOB HALL
BOYS 8 TH GRADE BASKETBALL COACH	JORDAN LUCAS
GIRLS 7 TH GRADE BASKETBALL COACH	JANET JONES
GIRLS 8 TH GRADE BASKETBALL COACH	JACY JONES
BOYS HEAD TRACK COACH	JACOB PAULEY
BOYS ASSISTANT TRACK COACH	RICK BARRETT
GIRLS HEAD TRACK COACH	CARRIE HOLLAND
GIRLS ASSISTANT TRACK COACH	ASHLEY FULLER
BOYS HEAD BASEBALL COACH	CHUCK PRICE
GIRLS HEAD SOFTBALL COACH	JOHN SHOPE
GIRLS ASSISTANT SOFTBALL COACH	NICHOLAS HOWARD
HEAD GOLF COACH	SHAWN WATSON
ASSISTANT GOLF COACH	JORDAN LUCAS

RESOLUTION ALSO AWARDS THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE HIGH SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2023-2024 SCHOOL YEAR:

ATHLETIC DIRECTOR	SHAUN SMITH
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YEARBOOK SPONSOR	KAITLIN DONNALLY
QUIZ BOWL ADVISOR	KAREN WHITLEY
CHEERLEADER SPONSOR	AMY LUCAS
AUDIO-VISUAL DIRECTOR	TYLER WALLER
BAND DIRECTOR	AARON STATLER
PERCUSSION INSTRUCTOR (FALL)	AARON STATLER
PERCUSSION INSTRUCTOR (SPRING)	AARON STATLER
COLOR GUARD ADVISOR	KAREN WHITLEY
WEIGHTLIFTING COACH	JASON LUCAS
JUNIOR CLASS ADVISOR	KAITLIN DONNALLY
STUDENT COUNCIL ADVISOR	ADAM JENKINS
BOWLING COACH	WILLIAM SEREY
ESPORTS COACH	TYLER WALLER
BOYS HEAD FOOTBALL COACH	JASON LUCAS
BOYS ASSISTANT FOOTBALL COACH	JORDAN LUCAS
BOYS ASSISTANT FOOTBALL COACH	JOE AKERS
BOYS ASSISTANT FOOTBALL COACH	CHUCK PRICE
BOYS ASSISTANT FOOTBALL COACH	CALEB EPLION
BOYS ASSISTANT FOOTBALL COACH	SHAUN SMITH
HEAD CROSS-COUNTRY COACH	JACOB PAULEY
ASSISTANT CROSS-COUNTRY COACH	SCOTT HAMM
HEAD VOLLEYBALL COACH	TRICIA DAMRON
ASSISTANT VOLLEYBALL COACH	MISTY WOOD
HEAD GOLF COACH	SHAWN WATSON
ASSISTANT GOLF COACH	AMY NANCE
BOYS HEAD BASKETBALL COACH	KEVIN VANDERHOOF
BOYS ASSISTANT BASKETBALL COACH	ALEX BARE
BOYS ASSISTANT BASKETBALL COACH	TYLER ROWE
GIRLS HEAD BASKETBALL COACH	NICK MILLER
GIRLS ASSISTANT BASKETBALL COACH	BRYAN MULKEY
GIRLS ASSISTANT BASKETBALL COACH	DORAN MARTIN
GIRLS HEAD TRACK COACH	AARON HANKINS
GIRLS ASSISTANT TRACK COACH	HALEY SHIPLEY
BOYS HEAD BASEBALL COACH	BLAIR DEMETROULES
BOYS ASSISTANT BASEBALL COACH	CALVIN HANKINS
GIRLS HEAD SOFTBALL COACH	AARON RICE
GIRLS ASSISTANT SOFTBALL COACH	DAVE MILLER

RESOLUTION ALSO APPROVES JASON DICKESS AS ELEMENTARY YEARBOOK ADVISOR, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2023-2024 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2022-132. Ms. Bryant seconded the motion. All members voted yes.

2023-133 RESOLUTION APPROVING THE FOLLOWING UNPAID VOLUNTEERS FOR THE 2023-2024 APPLICABLE TIME PERIOD/SPORTS SEASON PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

JUSTIN CASTLE	HIGH SCHOOL FOOTBALL
CLAY FERGUSON	HIGH SCHOOL FOOTBALL
DAVE LUCAS	HIGH SCHOOL FOOTBALL
KYLE SITES	HIGH SCHOOL FOOTBALL
JASON BLANKENSHIP	HIGH SCHOOL BOYS BASKETBALL
HANNAH MILLER	HIGH SCHOOL GIRLS BASKETBALL
DUANE DEEDS	HIGH SCHOOL GIRLS SOFTBALL

Mr. Harrison moved to adopt resolution 2023-133. Ms. Gannon seconded the motion. All members voted yes.

2023-134 RESOLUTION APPROVING ALLIE SKAGGS TO PROVIDE TEMPORARY HOME INSTRUCTION TUTORING TO A STUDENT WHO IS OUT OF SCHOOL DUE TO A SURGICAL PROCEDURE. THE RATE OF PAY FOR SAID WORK SHALL BE \$30.00/HOUR.

Mr. Harrison moved to adopt resolution 2023-134. Ms. Gannon seconded the motion. All members voted yes.

2023-135 RESOLUTION TO EMPLOY ALEXA HICKS AS A FULL-TIME ELEMENTARY TEACHER (INTERVENTION SPECIALIST) FOR THE 2023-2024 SCHOOL YEAR. THE SALARY FOR SAID POSITION WILL BE \$41,321.01 IN ACCORDANCE WITH PLACEMENT ON STEP 1, COLUMN 2, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE, AT LEAST 150 COLLEGIATE SEMESTER HOURS, AND ONE (1) YEAR OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

Ms. Murphy moved to adopt resolution 2023-135. Ms. Gannon seconded the motion. All members voted yes.

2023-136 RESOLUTION TO EMPLOY AARON STATLER AS A LONG-TERM SUBSTITUTE IN THE POSITION OF HIGH SCHOOL/MIDDLE SCHOOL TEACHER (MUSIC/BAND) FOR THE 2023-2024 SCHOOL YEAR. THE RATE OF PAY FOR SAID WORK SHALL BE \$90.00/DAY.

Mr. Harrison moved to adopt resolution 2023-136. Ms. Bryant seconded the motion. All members voted yes.

At this time, Ms. Becky Gannon, Board President, made the motion to non-renew Mr. Rick Roach from his full-time position of Middle School Principal at the conclusion of his 2022-2023 employment contract. Mr. Brady Harrison seconded the motion. There was no recommendation from Mr. Steve Easterling, Superintendent, to renew or non-renew Mr. Roach's employment contract as Middle School Principal.

2023-137 WHEREAS, RICK ROACH ("MR. ROACH") IS PRESENTLY EMPLOYED AS THE MIDDLE SCHOOL PRINCIPAL BY THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION ("BOARD") UNDER AN ADMINISTRATOR EMPLOYMENT CONTRACT THAT EXPIRES AT THE END OF THE 2022-2023 SCHOOL YEAR; AND

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD HEREBY DETERMINES AND DECLARES ITS INTENT NOT TO REEMPLOY MR. ROACH FOR THE 2023-2024 SCHOOL YEAR FOLLOWING EXPIRATION OF HIS CURRENT CONTRACT OF EMPLOYMENT.

FURTHER, BE IT RESOLVED THAT THE TREASURER SHALL FURNISH MR. ROACH A WRITTEN NOTICE OF THIS RESOLUTION BY HAND DELIVERY AND CERTIFIED MAIL NOT LATER THAN JUNE 1, 2023.

Ms. Gannon moved to adopt resolution 2023-137. Mr. Harrison seconded the motion. Mr. Harrison voted yes. Ms. Murphy voted yes. Ms. Bryant voted no. Ms. Drummond voted yes. Ms. Gannon voted yes. The resolution passed by a vote of 4-1 (super majority).

At this time, Mr. Steve Easterling, Superintendent, updated the Board on a potential fundraiser/solicitation of donations by the high school football program for the purpose of purchasing travel gear. The Board tabled action on this item and asked that the football coach attend a board meeting in the near future to answer follow-up questions.

At this time, Ms. Ellen Adkins, Director of Instructional Programs, updated the Board on quotes received for safety/security window film covering. Ms. Adkins recommended the Board approve a quote from Car Stuff Unlimited of Huntington, WV to perform said work. Ms. Adkins explained that Car Stuff Unlimited was not the low quote received; however, the low quote that was received did not include all the necessary work to be done. Also, Ms. Adkins expressed concerns that the low quoter would not be able to meet the district's tight installation timeline (Summer 2023).

2023-138 RESOLUTON TO ACCEPT THE QUOTE AND APPROVE THE PURCHASE OF SAFETY AND SECURITY WINDOW FILM COVERINGS FROM CAR STUFF UNLIMITED OF HUNTINGTON, WV AT A TOTAL COST OF \$49,997.00. SAID EXPENSE SHALL BE PAID FROM THE ARP SCHOOL SAFETY GRANT FUND (599-9923). COPIES OF ALL QUOTES RECEIVED SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2023-138. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Athletic Fieldhouse and Multi-Purpose Building construction progress.
 - Relocation and reconstruction of flagpole to area near new feature wall.
 - Exterior doors and signage in relation to safety and security.
 - Request for updated construction timeline of Athletic Fieldhouse building.
 - Construction progress expected to be made over the next two weeks.
 - New lockers to be delivered the first week of July.
 - New office furniture to be delivered the first week of August.
 - Installation of new indoor turf to begin the first week of July.
 - Upcoming meeting with 1 Touch Technology of Chesapeake, OH to further discuss security cameras and door access key card entry hardware at both buildings.
 - Possibility of moving to weekly, instead of bi-weekly, construction meeting as the final stages of the construction project start.
 - Still waiting for a change order/quote from Mullins Construction for additional air conditioning in the Multi-Purpose Building.
 - Possible creation of a promotional/hype video for both buildings when completed.
 - Possible purchase of recognition and dedication plaques to be placed at each new building in the main entryways.
- Progress on miscellaneous building/grounds projects:
 - Quote received to remove scrub vegetation and place weed barrier and stone on hillside near track.
 - Quote received to paint dugouts and press box at high school baseball field. Quote also includes painting of the high school football field press box.
 - Progress on painting, floor refinishing, and bleachers at all three district gymnasiums.
 - Progress on security entrance project at all three district buildings' main entrances.
 - All recently auctioned district-owned vehicles have been paid for, and only one bus still needs to be picked up by the buyer.
- Recent donation received.

2023-139 RESOLUTON TO ACCEPT THE QUOTE AND APPROVE THE PURCHASE AND PLACEMENT OF LANDSCAPING STONE AND WEED BARRIER FOR THE HIGH SCHOOL TRACK HILLSIDE FROM GENERATIONS EXCAVATION OF IRONTON, OH AT A TOTAL COST OF \$15,800.00. SAID EXPENSE SHALL BE PAID FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

Ms. Drummond moved to adopt resolution 2023-139. Ms. Murphy seconded the motion. All members voted yes.

2023-140 RESOLUTON TO ACCEPT THE QUOTE AND APPROVE THE EXPENSE TO PAINT THE DUGOUT AND REPLACE THE PRESSBOX SIDING AT THE HIGH SCHOOL BASEBALL

FIELD. PAINTING OF THE HIGH SCHOOL FOOTBALL FIELD PRESSBOX IS ALSO INCLUDED IN SAID QUOTE AND APPROVED. R&R RESTORATION TOO, LLC OF IRONTON, OH WILL PERFORM SAID WORK AT A TOTAL COST OF \$8,828.00. SAID EXPENSE SHALL BE PAID FROM THE PERMANENT IMPROVEMENT FUND (003-9003).

Ms. Bryant moved to adopt resolution 2023-140. Ms. Drummond seconded the motion. All members voted yes.

2023-141 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$1,600.00 FROM SHAWN HOLLIDAY, INC. OF IRONTON, OH. SAID DONATION SHALL BE DEPOSITED BY THE TREASURER INTO THE GENERAL FUND (001-0000) AND SHALL BE USED TO OFFSET THE COST OF THE SUMMER 2023 FISHING ROD BUILDING PROGRAM.

Ms. Murphy moved to adopt resolution 2023-141. Ms. Gannon seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 7:47 P.M.

The next meeting is scheduled for Monday, June 5, 2023, at 5:00 P.M., at the Dawson-Bryant Board of Education offices.